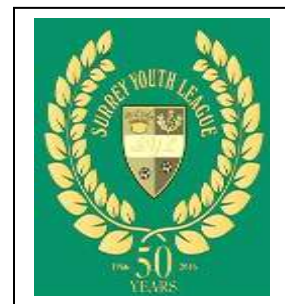


# SURREY YOUTH LEAGUE CLUB RESPECT BREACH PROCESS GUIDE



As part of the Surrey Youth League FA Sanctioned Pilot, the League and all Clubs will need to implement the process of dealing with any reported Respect Breach.

The following process will outline the timelines and process that will be adopted.

As the great majority of you are FA Charter Standard Clubs you will have as part of that club rules and a discipline process that is linked to the codes of conduct that you're Managers, Spectators and Players will have signed to be a member of your club.

This is an integral part of the process and one that you as clubs have pretty much already in place, the pilot seeks to formalise that process and offer your club League and FA assistance to help improve touchline behaviours which in the end will benefit everyone. It is important therefore that this part of the process is embraced by both the Management Committees and all the members of your club with equal enthusiasm. The pilot simply won't work without your cooperation please help us to improve things for everyone in the league. The Pilot is focused on giving ownership to the clubs to solve their own issues by providing them with information about issues that they may not be aware of, or in some cases that managers and others seek to cover up.

From all of the workshops, survey's, emails and conversations, there has been a groundswell of support for "something needs to be done". This is the something we need every club, team, manager and spectator to throw their full weight behind challenging and dealing with this poor behaviour, please don't shy away from taking action.

The league will support and encourage everyone to take ownership and deliver on this pilot, please play your part.

If you have any questions please-mail [graham.ekins@wsyl.org.uk](mailto:graham.ekins@wsyl.org.uk) there is also a summary on page 4 of the handbook which summarises the Pilot's aspirations.

## Respect Beach Sanction Process – Table 1

1	The Referee reports a respect breach to the league and that both Pitch Marshalls have been informed.
2	The league will assess the referees breach report and any corroboration from Pitch Marshalls.
3	A Respect breach notification alert and supporting e-mail is sent to the club no later than the Tuesday following a Sunday match. The club will be asked to acknowledge receipt of the notification.
4	The Club will then have 10 days to investigate the matter in line with their own discipline process and deliver the necessary sanction as appropriate. An example list of sanctions is in Table 2 later in the document.
5	Within or by the end of that 10 day period the club must send confirmation of the action taken to <a href="mailto:sylrespect@wsyl.org.uk">sylrespect@wsyl.org.uk</a> Clubs who fail to comply with this request will be treated as failing to deal with league business and sanctions will be applied with may include the team involved having their fixtures withdrawn and a fine.
8	In cases were a 2 <sup>nd</sup> breach is reported for a team in the same season the club will be asked to account for this in writing by the General Secretary and may be asked to attend a Discipline Meeting of the league to explain how they intend to rectify the situation. The league will reserve the right to withdraw the fixtures for that team until such time as a comprehensive action plan is implemented to address the poor behaviour and ensure a safe environment is provided for all league participants. .

## Sanctions available to Clubs for Respect Breaches – Table 2

<b>Spectators</b>	<b>Managers / Coaches</b>
<ul style="list-style-type: none"> <li>• Issued with a verbal warning from a club or league official as to future conduct and consequences</li> <li>• Required to meet with the Club or County FA Welfare Officer and issued with a written warning</li> <li>• Required to apologise in writing to the referee via the league</li> <li>• Required to meet with the club committee</li> <li>• Obligated to undertake an FA education course and supply certificates of completion</li> <li>• Obligated to attend a League run Referee and Child Welfare awareness education session.</li> <li>• Obligated to leave the match venue by the club</li> <li>• Requested by the club not to attend future games</li> <li>• Suspended or have my club membership removed</li> <li>• Required to leave the club along with any dependents</li> </ul>	<ul style="list-style-type: none"> <li>• Required to meet with the Club or FA County Welfare Officer</li> <li>• Required to meet with the club committee and issued with a written warning</li> <li>• Required to apologise in writing to the referee via the league</li> <li>• Monitored / Mentored by another club coach</li> <li>• Required to undertake an FA education course and supply certificates of completion</li> <li>• Required to attend a League run Referee and Child Welfare awareness education session.</li> <li>• Suspended by the club from attending matches</li> <li>• Required to step down from the position at the club.</li> </ul>

The above tables describe various sanction's, it is not intended that the order of the sanctions in the tables is followed, it depends upon your clubs view on the level of sanction required to fit the situation that comes out of any club investigation against the respect breach. The league will assist you as much as possible please ask for guidance if needed.